

City of Sparks Fiscal Impact Assessment Summary Required by NRS 288.153

Employee Group = Police Sergeants

Term = 7/1/20 - 6/30/21

NRS 288.153 Agreement must be approved at public hearing; report of fiscal impact of agreement. Any new, extended or modified collective bargaining agreement or similar agreement between a local government employer and an employee organization must be approved by the governing body of the local government employer at a public hearing. The chief executive officer of the local government shall report to the local government the fiscal impact of the agreement.

Contract Changes with Fiscal Impact

Short description	General Fund - 12 FTE's			Other Funds - 0 FTE's			Assumptions
	FY21	FY22	FY23	FY21	FY22	FY23	
2.8% COLA effective 7/6/20	54,000	54,000	54,000	0	0	0	
Total	54,000	54,000	54,000	0	0	0	

Potential Liability Increases

Increase annual leave bank max from 480 hours to 560 hours	\$0 - \$48,000						Maximum amount assumes all employees increase annual banks to 560 hours
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